



RIMM

ROSSI
MAFFINI
MILMAN
ADVOGADOS



INSTITUTIONAL PRESENTATION

A contemporary and multidisciplinary law firm



Purpose

To build legal solutions that deliver results for our clients and contribute to society, based on ethics, technical quality, and credibility.

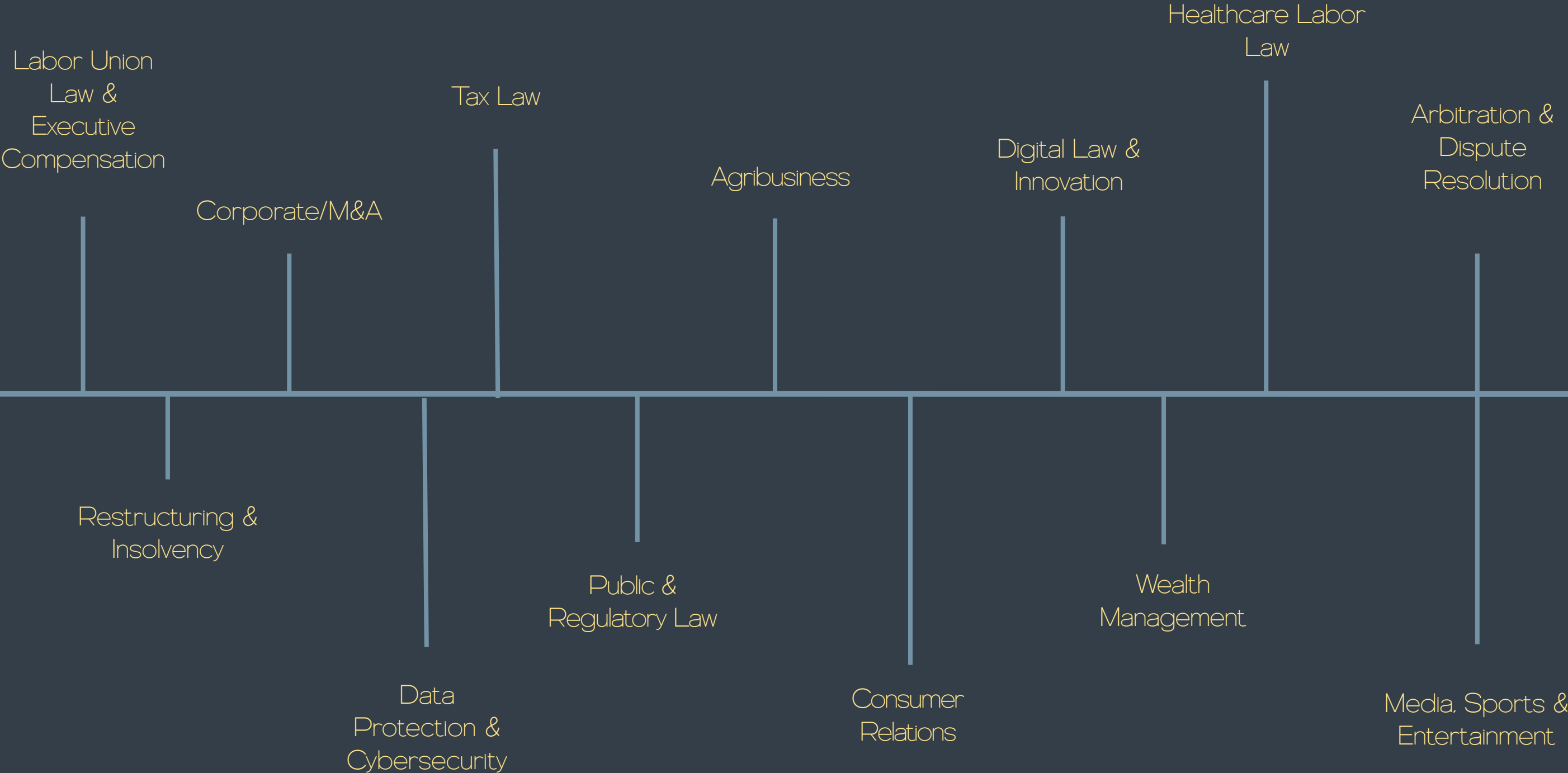
Recognitions

The firm's growth is the result of ethical legal practice, a deep understanding of clients, personal and institutional credibility, and personalized service. We bring together a specialized team recognized in various practice areas.



Our Practice

A full-service firm with recognized expertise across dozens of sectors.



Agribusiness

RMM provides legal counsel on various agribusiness-related operations, legal advice on corporate transactions in the sector, and assistance with regulatory matters. We also defend clients' interests in cases involving rural properties, agribusiness contracts, and the collection of credits arising from these activities. Our expertise includes the specificities of labor relations within the agribusiness sector.

RMM represents its clients in legal proceedings involving both Private and Public Law matters. We have expertise in alternative dispute resolution methods, such as arbitration. The firm values amicable settlement of disputes as the fastest and most cost-effective way of resolving conflicts. We act in judicial and extrajudicial conciliation and mediation proceedings, always seeking to guide our clients to avoid or settle disputes.

Arbitration & Dispute Resolution

We represent clients in consumer law oversight procedures and in preparing defenses and administrative appeals against penalties. We have expertise in negotiating Conduct Adjustment Agreements (TACs) and defending clients in both individual and class actions involving consumer relations. Our team also provides consulting services in the area, drafting contracts and issuing legal opinions on supplier liability matters.

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Consumer Relations

Digital Law & Innovation

We conduct legal feasibility analyses for new businesses, provide guidance and specialized advisory services for the development of digital-based ventures, review and draft technology contracts that relate to or operate under "as a service" models, issue legal opinions on virtual environments, websites, and apps, and draft or review terms of use and privacy policies, including compliance with the Brazilian Internet Civil Rights Framework (Marco Civil da Internet).

Data Protection & Cybersecurity

With a certified and specialized team, we design privacy governance programs that support data flow management and establish measures for LGPD compliance. We draft and review contracts, especially Data Processing Agreements (DPAs), to set rules and security controls between controllers and processors. We also represent clients in administrative defenses before the Brazilian National Data Protection Authority (Autoridade Nacional de Proteção de Dados - ANPD) and other regulatory bodies, as well as in judicial defenses in individual and class actions.

Healthcare Labor Law

RMM is recognized for resolving legal issues involving labor relations in the healthcare sector, including public, philanthropic, and private hospitals. For more than 10 years, we have defended the interests of the largest hospital in southern Brazil in labor matters, in both advisory and litigation areas. We also conduct collective bargaining with various professional categories.

Wealth Management

Expertise in handling alimony claims, drafting prenuptial agreements, divorce, custody cases, interdictions, inheritance proceedings, and paternity suits. Our team specializes in estate planning. We also provide succession planning services to better organize family wealth transfers. This may include setting up holding companies, drafting wills, and other arrangements.

Media, Sports & Entertainment

RMM advises in judicial and administrative proceedings involving entertainment, media, and sports matters, both in indemnification claims and right-of-reply actions. We also provide consulting in entertainment law, such as contract drafting, assessment of incentive laws, and pre-publication review, among others.

Public & Regulatory Law

We act in judicial and administrative defense involving Administrative, Constitutional, and Environmental Law, as well as actions for constitutional review. We handle public civil actions and administrative misconduct cases, and provide judicial and administrative defense of public servants and third parties in disputes with public administration. Our team represents clients before audit courts and administrative tribunals, in social security reimbursement claims, expropriations, property restrictions, and before the National Council of Justice (CNJ), National Council of the Public Prosecutor's Office (CNMP), and higher courts. We have expertise in administrative sanctioning law, mediation procedures within public administration, public procurement and contracting, concessions, Public-Private Partnerships (PPPs), and infrastructure.

Restructuring & Insolvency

We have expertise in representing interests in judicial reorganization proceedings, advising both secured and unsecured creditors, as well as debtors seeking to use this tool. RMM represents creditors and debtors in out-of-court recovery negotiations, aiming to reach consensus and establish an out-of-court recovery plan. Out-of-court restructuring is an excellent path to achieving quick and effective business recovery. Our team represents creditors and debtors in bankruptcy proceedings, seeking credit recovery and the best alternatives and strategies to achieve it.

Corporate/ M&A

RMM represents clients in purchase and sale negotiations, asset swaps, equity combination agreements, investment contracts, joint ventures, as well as mergers and acquisitions. We also advise on corporate restructuring for large economic groups and support companies in defining and improving corporate governance rules. We handle a wide range of corporate disputes and defend the rights of shareholders and corporations in partial dissolution actions, liquidation, equity appraisal, partner exclusion, and accounting claims, among others. Our team also works in labor matters and litigation management.

We represent clients in administrative labor inspections, as well as in preparing defenses and administrative appeals against penalties. We provide full support in public civil inquiries and advise on procedures that may lead to Conduct Adjustment Agreements (TACs). Our team represents clients in labor lawsuits before the Labor Courts, across all instances of the labor court system. RMM participates in and conducts numerous collective bargaining processes, assisting companies in analyzing labor liability risks. We work strategically alongside clients' HR and in-house legal departments.

Labor Union Law & Executive Compensation

Tax Law

We represent taxpayers' interests in administrative defenses against penalties, tax enforcement proceedings, and judicial and administrative measures for credit recognition and tax refunds. We work with social contributions, customs law, transfer pricing, international taxation, as well as federal, state, and municipal taxes. We provide consulting services in tax law and act on matters of corporate tax compliance.

Our **Responsibility**

Through a variety of initiatives, our firm promotes ethics and transparency in relationships - aligned with our commitment to social responsibility.

RMM's Code of Ethics, Conduct, and Compliance

It outlines the best practices and behaviors, contributing to healthy relationships among our employees and with all stakeholders.

Ethics Squad

A group of professionals that works in a consultative, investigative, and educational manner to strengthen the culture of ethics and integrity in relationships, aligning individual conduct with the firm's values.

Diversity, Inclusion, and Sustainability Squad

A group that broadens our perspective on issues of gender, race, and religious diversity, discussing and promoting actions to raise awareness and fight prejudice in society. Check out our handbook.

Our School



We believe in the power of knowledge and the exchange of experiences for society's development.

Since 2014, the Dante Rossi Corporate School (Escola Corporativa Dante Rossi - ECDR) has brought together all of our internal and external educational initiatives.

Internal and external courses for legal and administrative areas

Talent development

Improvement of internal processes and service standards

Continuous training of our professionals

Activities for external audiences, such as courses, seminars, and publications

THANK YOU ROSSMAFFINMILMAN

Visit our website - rmm.com.br

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