



RIMM ADVOGADOS

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ANOS

Your perspective.
Our strategy.

INSTITUTIONAL PRESENTATION

About Us

With 60 years of acclaimed reputation and technical expertise, we are a comprehensive law firm specializing in various areas of law. Our operation is guided by a complete understanding of the client and an integrated approach, which allows us to view each scenario from a unique perspective. We offer strategic legal assistance in decision-making and the effective resolution of legal problems, with a strong presence in Rio Grande do Sul and continuous expansion in the Brazilian market.



OUR VALUES

Excellence

Commitment

Innovation

Respect

Ethics

Well-Being

An office with a
**contemporary and
multidisciplinary
approach**



PURPOSE

This approach allows us to understand each client in their entirety and offer integrated legal solutions, aligned with the regulatory, tax, corporate, labor, and other relevant contexts for each segment.



Acknowledgements

We are acknowledged by leading national and international directories. This result is the fruit of our team's dedication, technical excellence, and interdisciplinary approach.

Our Activities

Multidisciplinary firm with well-known expertise in various sectors.

Agribusiness

Consumer Market

Litigation, arbitration and
dispute resolution

Digital Law

Healthcare Labor Law

Public and
Regulatory Law

Wealth
Management

Media, Sports and
Entertainment

Privacy and Data
Protection

Restructuring
and Insolvency

Corporate/M&A

Labor Union Law
and Executive
Compensation

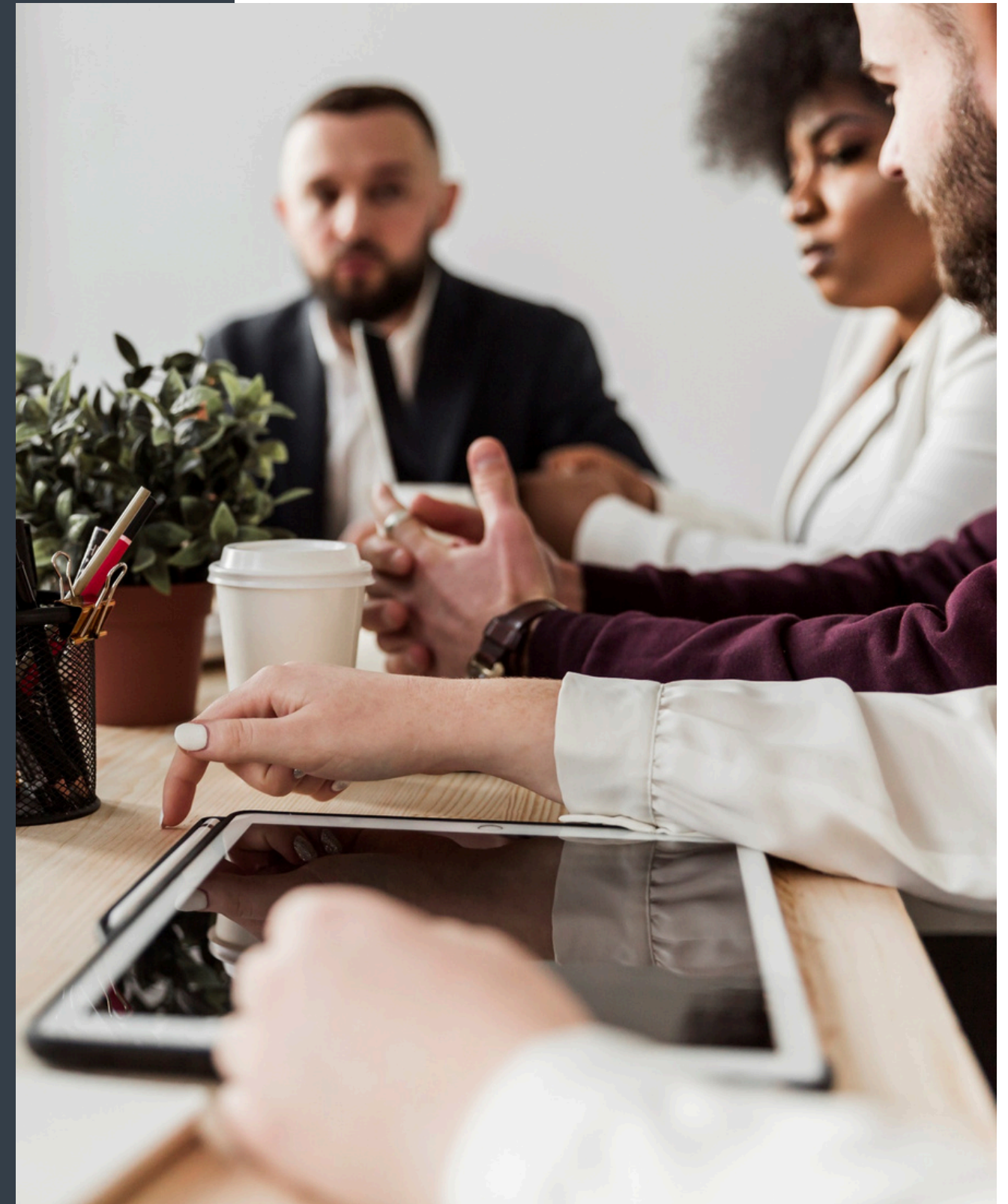
Tax

Interdisciplinary Groups

We structure our work through Interdisciplinary Groups, which bring together professionals from different areas of Law, in both advisory and litigation roles.

We serve strategic sectors in a coordinated manner, from the perspective of each business.

This approach allows us to understand each client in their entirety and offer integrated legal solutions, aligned with the regulatory, tax, corporate, labor, and other relevant contexts for each segment.



Interdisciplinary Groups

Entertainment

- Strategic consulting for companies and projects in media, the creative economy, and event promotion.
- Multidisciplinary experience in contracts, regulation, sectoral incentives, crisis management and litigation.
- Comprehensive strategic support for compliance and legal protection of businesses operating in dynamic, innovative, and high-visibility environments.
- Risk reduction and protection of commercial and reputational assets.

Infrastructure

- Coordinated analyses, taking a multidisciplinary approach and aligned with regulatory realities and the specific needs of the infrastructure sectors, whether in an advisory capacity or in administrative or judicial litigation.
- Collaborative efforts by teams, providing strategic solutions, particularly for utilities and regulated public service providers.
- Regulatory, contractual, corporate and tax support, as well as assistance in the area of Digital Law.

Health

- Integrated consulting services for hospitals, health insurance companies, clinics, and the medical industry.
- Coordinated action in regulation, contracts, labor relations, technology, and data protection.
- Strategic support in medical innovation, institutional governance, and risk management.
- Strategic regulation and litigation, hospital labor relations, B2B contracts, data protection, and medical innovation, including robotic surgery.

Agribusiness

- Legal consulting services for operations related to agribusiness;
- Advisory services for corporate transactions in companies within the sector;
- Support and guidance on regulatory matters;
- Litigation services in defending interests related to rural properties, in contractual disputes and in the recovery of credits arising from agricultural activity; and
- Legal advice on labor law issues, taking into account the specific characteristics of labor relations in the sector.

Business Strategic Consumer

- Representation of clients in the context of consumer relations oversight;
- Drafting defenses and filing administrative appeals arising from infraction notices;
- Assistance in the execution of Conduct Adjustment Agreements (TAC);
- Legal defense in individual and collective lawsuits involving consumer relations;
- Preventive legal advice in the area of consumer law;
- Drafting and reviewing contracts; and
- Issuing opinions on supplier responsibilities in consumer relations.

Litigation, Arbitration and Dispute Resolution

- Representation in legal proceedings related to disputes in Private and Public Law;
- Practice in out-of-court dispute resolution methods, with emphasis on arbitration;
- Conducting conciliation and mediation procedures;
- Strategic advisory services focused on the self-resolution of disputes, whenever appropriate to the client's context; and
- Preventive guidance to avoid or mitigate conflicts.



Digital Law

- Specialized legal guidance and advice for the development of primarily digital businesses;
- Issuing opinions on virtual environments, websites, platforms, and applications;
- Drafting and reviewing terms of use and privacy policies;
- Review and drafting of contracts related to "as a service" technologies and models; and
- Legal advice related to the Brazilian Internet Bill of Rights and applicable regulations in the digital environment.

Healthcare Labor Law

- Legal advisory and litigation services in labor law for hospital institutions;
- Defense of interests in labor lawsuits in the healthcare sector;
- Conducting collective bargaining with different professional categories; and
- Guidance tailored to the specificities of work relationships in a hospital setting.

Public and Regulatory Law

- Legal and administrative defense in matters of administrative, constitutional, and environmental law;
- Representation in constitutional review proceedings;
- Handling civil lawsuits and cases involving administrative misconduct;
- Administrative and judicial defense of public servants and third parties in disputes with the Public Administration;
- Representation before courts of auditors and administrative courts;
- Representation before the National Council of Justice (CNJ), the National Council of the Public Prosecutor's Office (CNMP), and higher courts;
- Legal advice in administrative sanctions law;
- Representation in mediation proceedings within the public sector; and
- Consulting services in bidding processes, public procurement, concessions, public-private partnerships (PPPs), and infrastructure projects.



Wealth Management, Family and Succession

- Legal advice on requests for child support, custody, guardianship, and paternity investigations;
- Drafting prenuptial agreements and representing clients in divorce proceedings;
- Conducting inventories; and
- Estate and succession planning, focusing on the organization and continuity of family assets (which involves structuring holding companies, drafting wills, and other estate planning instruments).

Media, Sports and Entertainment

- Representation in judicial and administrative proceedings involving media, sports, and entertainment;
- Conducting lawsuits for damages and claims related to the right of reply;
- Legal consulting in the area of entertainment law;
- Drafting and reviewing contracts related to media, sports, and entertainment activities;
- Evaluation of incentive laws; and
- Prior consultation related to publications and content.

Privacy and Data Protection

- Structuring and implementing privacy governance programs;
- Drafting and reviewing contracts related to data protection, with emphasis on Data Processing Agreements (DPAs);
- Guidance for controlling the circulation and processing of personal data, with a focus on compliance with the LGPD (Brazilian General Data Protection Law).
- Representation in administrative defenses before the ANPD (National Data Protection Authority) and other regulatory bodies; and
- Legal representation in individual and class-action lawsuits related to data protection.



Restructuring and Insolvency

- Representation of interests in judicial reorganization proceedings;
- Advisory services to creditors, with or without collateral, and to debtors who choose to use legal restructuring instruments;
- Handling out-of-court restructuring negotiations, with a focus on building consensus and developing viable plans;
- Advisory services and representation in out-of-court restructuring proceedings;
- Representation of creditors and debtors in bankruptcy proceedings; and
- Practice focused on debt recovery and the evaluation of available legal options in insolvency scenarios.

Corporate/ M&A

- Advisory services in negotiations for the purchase and sale, exchange, and combination of corporate holdings;
- Experience in investment contracts and joint venture structures;
- Advisory services in mergers and acquisitions transactions;
- Consulting services for the reorganization of corporate structures of economic groups;
- Support in defining and improving corporate governance rules;
- Handling corporate litigation and defending the rights of shareholders and corporations in cases involving partial dissolution, liquidation, equity appraisal, partner exclusion, and accounting claims, among others; and
- Integrated work with the labor and litigation areas, according to the needs of each operation or dispute.



Labor Union Law and Executive Compensation

- Representation of clients in administrative matters, particularly in the area of labor relations oversight;
- Drafting defenses and filing administrative appeals arising from infraction notices;
- Monitoring and conducting the defense in public civil investigations;
- Advisory services in procedures related to the execution of Conduct Adjustment Agreements (TACs);
- Legal defense of clients in labor lawsuits, at all levels of the Labor Courts;
- Acting as a negotiator and participating in collective bargaining with trade unions;
- Advisory services in the analysis and management of labor risks and liabilities;
- Strategic support on executive compensation issues; and
- Integrated collaboration with the Human Resources and Internal Legal departments of clients.

Tax

- Preparation of administrative defenses arising from tax assessments;
- Representation in tax enforcement proceedings and in judicial and administrative measures for the recognition of credits and the restitution of taxes;
- Practice in social security, customs law, transfer pricing and international taxation, as well as federal, state, and municipal taxes;
- Legal consulting in tax law; and
- Expertise in matters related to companies' tax compliance.



Our Responsibility

Our commitment to ethics and transparency translates into practices aligned with conscious and socially responsible actions.

RMM's Code of Ethics, Conduct, and Compliance

It outlines the best practices and behaviors, contributing to healthy relationships among our employees and with all stakeholders.

Ethics Squad

A group of professionals that works in a consultative, investigative, and educational manner to strengthen the culture of ethics and integrity in relationships, aligning individual conduct with the firm's values.

Diversity, Inclusion, and Sustainability Squad

A group that broadens our perspective on issues of gender, race, and religious diversity, discussing and promoting actions to raise awareness and fight prejudice in society.

Our School

We believe in the power of knowledge and the exchange of experiences for society's development. Since 2014, the Dante Rossi Corporate School (Escola Corporativa Dante Rossi - ECDR) has brought together all of our internal and external educational initiatives.



Internal and external courses for legal and administrative areas

Talent development

Improvement of internal processes and service standards

Continuous training of our professionals

Activities for external audiences, such as courses, seminars, and publications



THANK YOU!

Visit our website - rmm.com.br

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